

CODE OF CONDUCT FOR YOUNG GOLFERS

This code of conduct has been designed to ensure that all Young Golfers have a point of reference providing the minimum standards expected when participating in golfing activity. All Young Golfers should ensure that they are fully conversant with the code and should strive to meet the code at all times.

- **Ensure that all golfers are able to participate in golf without fear of ridicule, harassment or restriction**
- **Treat other golfers with the same respect and fairness you would like them to show you**
- **Demonstrate fair play on and off the course. Respect differences in gender, disability, culture, race, ethnicity and religious beliefs between yourself and others**
- **Challenge discrimination and prejudice**
- **Look out for yourself and the welfare of others**
- **Do not engage in any irresponsible, abusive, inappropriate or illegal behaviour**
- **Challenge behaviour that falls below the expected standards of the county or club**
- **Speak out if you have concerns about anything, your own needs or the needs of others**
- **Be organized and on time**
- **You must not:**
 - Consume alcohol or illegal and performance enhancing drugs
 - Smoke
 - Use foul language
 - Engage in sexual behaviour
 - Leave the facility for any reason

CODE OF CONDUCT FOR STAFF AND VOLUNTEERS

- **Respect the rights, dignity and worth of every person within the context of golf**
- **Treat everyone equally - do not discriminate on the grounds of age, gender, religion, sexual orientation or disability**
- **If you see any form of discrimination, do not condone it or allow it to go unchallenged**
- **Place the well-being and safety of the young person above the development of performance**
- **Develop an appropriate working relationship with young people, based on mutual trust and respect**
- **Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young person's full consent and approval**
- **Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment)**
- **Do not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms**
- **Know and understand your clubs Child Protection Policies and Procedures**
- **Respect young people's opinions when making decisions about their participation in golf**
- **Inform players and parents of the requirements of golf**
- **Be aware of and report any conflict of interest as soon as it becomes apparent**
- **Display high standards of language, manner, punctuality, preparation and presentation**
- **Do not smoke, drink or use recreational drugs while actively working with young people in the Club. This reflects a negative image and could compromise the safety of the young people**
- **Do not give young people alcohol when they are under the care of the Club**
- **Hold relevant qualifications and insurance cover**
- **Ensure the activities are appropriate for the age, maturity, experience and ability of the individual**
- **Promote the positive aspects of golf e.g. fair play**
- **Display high standards of behaviour and appearance**
- **Follow guidelines set out in the Club Policy and any other relevant guidelines issued**
- **Ensure that you attend appropriate training to keep up-to-date with your role and the welfare of young people**
- **Report any concerns you may have in relation to a young person, follow reporting procedures laid down by the Club.**